

Minutes of the Congregational Business Meeting
November 13, 2024

Quorum established at 5:58 PM.

Meeting called to order at 6:02 PM with an opening prayer by Moderator Grant Showalter.

1. MSC that we accept the minutes of the Congregational Business Meeting of May 7, 2024
2. Pastor shared that the building is being vacated early by the tenant. Kevin Robbins has presented a contract for \$550,000.
3. Pastor made a motion that: Resolved that Grant Showalter, in his capacity as Moderator and President of the First Brethren Church of Sarasota, Florida, is authorized to sign on behalf of the church to sell the building at 2425 Fruitville Rd. Motion was seconded and carried.
4. The ballot of the officers for 2025 was presented by the nominating committee. 2 missing names were added, Jill Stone was added to Ministry of Education and Cindy Showalter was added to Ministry of Service. MSC to accept the ballot as presented.
5. Presentation of the budget by Jennifer Stone.

Explanations to questions were answered.

MSC to put \$6000.00 into the budget for additional maintenance personnel.

MSC to accept the budget, minus the Pastor's salary.

Discussion followed regarding the Pastor's salary increase for 2025. The Executive Council recommended a 4% increase. MSC to increase the Pastor's salary by 4% for the 2025 year.

MSC to adjourn the meeting at 6:38 PM.

Respectfully submitted by,

Carolyn Solomon
Recording Secretary

Minutes
Congregational Business Meeting
May 7, 2024

Quorum established established at 6:55 PM.

Meeting called to order at 7:00 PM with an opening prayer by Iris Helmuth.

Moderator Grant Showalter gave some time to review the minutes of the last meeting. Motion made to accept the packet and seconded.

Old Business: none

Motion

1. New Business: Pastor Stone elaborated on the changes and the reasons these changes need to be made.

This should make the process of Membership Revision much simpler.

MSC to accept the Revision of Membership.

2. Motion and second made that we budget an annual amount of \$24,000. for a part-time director of children and youth ministries for First Brethren. This would come to about \$20. per hour for a 20 hour week with two weeks of vacation per year. The amount would be enough to cover the FICA taxes for this potential employee.

3. Pastor made a motion that he use his travel allowance and continuing education funds be used to take the young adults out to supper once a month. Motion was seconded and carried.

Motion made, seconded and carried to adjourn at 7:28 with a closing prayer by Pastor Stone.

Respectfully submitted,

Carolyn Solomon
Recording Secretary

OFFICIAL BALLOT for 2025
Officers and Ministries

Moderator
 Grant Showalter _____

Vice Moderator
 Michael Stone _____

Recording Secretary
 Carolyn Solomon _____

Assistant Recording Secretary
 Melinda Smith _____

Treasurer
 Jennifer Showalter _____

Assistant Treasurer
 Martha Stone _____

Financial secretary
 John Pitcock _____

Assistant Financial Secretary
 Jeanne Lindsey _____

2nd Assistant Financial Secretary
 Carolyn Solomon _____

*Please Note: Nominations will be taken from the floor
 with prior consent of the nominee*

OFFICIAL BALLOT
Ministry Directors

Ministry of Congregational Enrichment
 Kaye Matthews _____

Ministry of Education
 J.A Stone _____

Ministry of Hospitality
 Cindy Showalter _____

Ministry of Outreach

Ministry of Stewardship
 Martha Stone _____

Ministry Members (Directors elected by members)

Ministry of Property (2 Year Term) *Vote for up to three
 Josh Pawelski _____

Ministry of Service (3 Year Term)
 Jane Showalter _____
 Charlie & Shirley Barnett _____
 Betty Ray _____
 Carolyn Solomon _____
 SYDNEY SHOWALTER _____

2025 CHURCH OFFICERS

MODERATOR
Grant Showalter

VICE MODERATOR
Michael Stone

RECORDING SECRETARY
Carolyn Solomon

ASST. REC. SECRETARY
Melinda Smith

FINANCIAL SECRETARY
John Pitcock

ASST. FINANCIAL SECRETARY
Jeanne Lindsey

2nd ASST. FINAN. SECRETARY
Carolyn Solomon

TREASURER
Jennifer Showalter

ASST. TREASURER
Martha Stone

2025 MINISTRY MEMBERS

Elected annually. Must be a member of the church

CONGREGATIONAL ENRICHMENT
Kaye Matthews

MINISTRY OF EDUCATION
Jill Stone

MINISTRY OF HOSPITALITY
Cindy Showalter

MINISTRY OF OUTREACH

MINISTRY OF STEWARDSHIP
Martha Stone

MIN OF PASTORAL CARE (3 year term)
_____(Director elected annually by

MIN. OF PROPERTY (2 year term)
(Director elected annually by ministry members)
__TerryHostetter__, Director
(terms expire 12/31/2026)

Josh Pawelski
(terms expire 12/31/2025)
Grant Showalter
Terry Hostetter
Todd Helmuth

MINISTRY OF SERVICE (3 year term)
(Director elected annually by ministry members)
Iris Helmuth__, Director
(term expires 12/31/2026)

Ron Haynes
Iris Helmuth

(term expires 12/31/2025)
Jonathan and Kara Stone

(terms expire 12/31//2027)
Jane Showalter
Charlie and Shirley Barnett
Betty Ray
Cindy Showalter

MINISTRY OF SERVICE-EMERITUS
Jeanne Beekley

Budget Report 2025

Executive Council recommended to Congregation

NPW
\$3,822.15

Needed per week	3,287.30
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	366.00 Jan - Sept '24	% of 2024 Budget	2024 Annualized	2024 Year Budget	PROPOSED 2025 BUDGET
Income					
20 Offering General	111,073	74%	166,609	198,752	170,940
21 Other General					
20-1 Other Income Sources					
20-2 Community Meetings	7,150	62%	10,725	11,500	11,500
20-3 A Office Building 2435 lg	27,962	77%	41,943	36,125	37,209
20-4 B Office Building 2425 sm	29,430	77%	44,145	38,275	38,275
20-5 Agape Academy	30,681	77%	46,022	40,000	40,000
Total 21 Other General	95,223	75%	142,835	125,900	126,984
22 Benevolence					
22-0 Missions	11,185	160%	16,778	7,000	16,000
22-4 Peru Orphanage	255	13%	383	2,000	
Total 22 Benevolence	11,440	74%	17,160	9,000	16,000
Total Income	217,736	76%	326,604	333,652	313,924
Expense					
01 SR PASTOR					
01-1 Base Salary	26,227	68%	39,340	38,360	41,470
01-2 Housing	30,108	100%	45,162	30,000	30,000
01-4 Health Savings	3,450	75%	5,175	4,600	4,600
01-5 Retirement	3,589	75%	5,383	4,785	4,785
Total 01 SR PASTOR	63,373	82%	95,060	77,745	80,855
03 Director of Children & Youth					
03-1 DoC&Y Salary	0			24,000	18,000
03-2 DoC&Y Med Insurance	0			0	0
03-3 DoC&Y Med Allowance	0			0	0
Total 03 Director of Children & You	0			24,000	18,000
04 CUSTODIAN					
04-1 Custodian Salary	14,505	85%	21,757	17,000	22,254
04-2 Custodian Med Insurance					2,160
Total 04 CUSTODIAN				17,000	24,414
04b YARD					
04-1 Yard Salary	14,505	85%	21,757	17,000	6,000
04-2 Custodian Med Insurance					
Total 04 CUSTODIAN				17,000	6,000
05 EXTENDED EXPENSE					
05-1 Mileage/Travel	0	0%	0	500	500
05-2 Conf Exp Pastor	2,672	111%	4,008	2,400	2,400
05-3 Conf. Exp Moderator				0	0
05-4 Honorarium	300	33%	450	900	900
05-5 Ministry Expense	0	0%	0	100	100
05-6 Delegate fees	100	33%	150		0
05-7 Continuing Ed	0	0%	0	500	500
05-8 Med Insurance	9,978	100%	14,967	10,000	10,000
Total 05 EXTENDED EXPENSE	12,950	97%	19,425	14,400	14,400
06 SOCIAL SECURITY/FBC					
06-1 Sr. Pastor	3,922	75%	5,883	5,230	5,467
06-7 Director of Children & Youth				1,836	1,377
06-4 Custodian	948	73%	1,422	1,301	1,702
06-5 Yard				0	459
Total 06 SOCIAL SECURITY/FBC	4,870	58%	7,305	8,367	9,006
07 OFFICE EXPENSE	1,082	72%	1,623	1,500	1,500
08 SERVICE	66	11%	99	600	700
09 PASTORAL CARE	0	0%	0	300	0
10 STEWARDSHIP	406	51%	609	800	600
11 OUTREACH					
11-1 Agape School Lunches	0	0%	0	2,000	2,000
11-2 O General	4,396	44%	6,594	10,000	10,000
Total 11 OUTREACH	4,396	37%	6,594	12,000	12,000
12 HOSPITALITY	-617	-103%	-926	600	600
13 CONG ENRICHMENT	383	77%	575	500	800
14 · EDUCATION				600	600
14-1 Ed General	547	91%	0	2,000	2,000
14-2 Ed Youth	0	0%	0	10,000	10,000
Total 14 · EDUCATION	547	34%			
15 PROPERTY					
15-2 P Insurance	14,794	67%	22,191	22,000	22,000
15-3 Taxes & Assessments	0	0%	0	4,800	4,800
15-6 P General	48,657	141%	72,985	34,500	34,500
Total 15 PROPERTY	63,451	104%	95,177	61,300	61,300
16 UTILITIES					
16-1 Water	5,244	75%	7,865	7,000	7,000
16-2 Electricity	10,285	64%	15,427	16,000	18,000
16-3 Telephone	2,678	89%	4,017	3,000	4,000
16-4 Fire Alarm	1,346	135%	2,018	1,000	1,500
16-5 Waste Services	234	59%	351	400	450
Total 16 UTILITIES	19,786	72%	29,678	27,400	30,950
17 BENEVOLENCES					
17-0 Missions	11,366	210%	17,049	5,400	16,000
17-4 Peru Orphanage	367	10%	551	3,600	
17-1 Deacon Fund	5,352	45%	8,028	12,000	6,000
17-5 National Church	1,500	75%	2,250	2,000	2,000
Total 17 BENEVOLENCES	18,585	81%	27,878	23,000	8,000
18 RENTAL EXPENSE					
18-1 Payments	0	0%	0		0
18-2 R Insurance	0	0%	0		0
18-3 R Taxes	0	0%	0	12,000	12,000
18-3a R Sales Tax	2,574	57%	3,861	4,540	2,199
18-4 R Maint. & Misc	29,444	98%	44,166	30,000	30,000
Total 18 RENTAL EXPENSE	32,018	69%	48,027	46,540	44,199
Total Expense	235,802	74%	353,703	333,652	313,924
Net	-18,066		-27,099	0	0