

October MINUTES
Executive Council – October 22, 2024
First Brethren Church of Sarasota

Present: David Stone, Martha Stone, Carolyn Solomon, Grant Showalter, Jennifer Showalter, Iris Helmuth, Terry Hostetter, Cindy Showalter, Charlie Barnett, John Pitcock.

Meeting called to order at 7:00 with an opening prayer by Iris Helmuth.

PASTOR'S REPORT – see attached

Sale of Partners Building signed for \$555,000. Closing Dec.10 if inspection goes well.

OUTREACH – no report

CONGREGATIONAL ENRICHMENT -no report

EDUCATION – no report

PASTORIAL CARE – no report

MINISTRY OF PROPERTY – see attached - will ask Viktor Kovalenko about flooring for small room in cottage – discussed possible pipe installation for drainage at back of property - discussed hiring Ian (Agape school student) to do lawn maintenance for 13.00 per hour MSP

HOSPITALITY – had carry-in in October – will have another in November

STEWARDSHIP – November mission offering will be for Everence Disaster Service, December offering will be for Philippines Church, MSC

FINANCIAL SECRETARY – see attached

TREASURER'S REPORT – see attached

OLD BUSINESS – report from nominating committee

NEW BUSINESS -

1. Congregational Business Meeting to be November 12 at 6:00 pm,
2. Pastor's vacation November 2-9.
3. Discussion of earlier time for business meetings. MSC to meet at 6:00 pm.
4. Discussion of new budget for 2025 as presented by Finance Committee.
 - a. MSC to increase Pastor's salary 4%.
 - b. MSC to present this updated budget to the congregation business meeting.

MSC to adjourn at 8:05 pm with a closing prayer by Grant Showalter.

Respectfully submitted by

Carolyn Solomon
Recording Secretary

August MINUTES
Executive Council – August 13, 2024
First Brethren Church of Sarasota

Present: David Stone, Martha Stone, Carolyn Solomon, Grant Showalter, Jennifer Showalter, Iris Helmuth, Kaye Matthews, Cindy Showalter, Charlie Barnett.

Meeting called to order at 7:02 with an opening prayer by Pastor Stone.

PASTOR'S REPORT – see attached

OUTREACH – no report

MINISTRY OF PROPERTY – see attached

CONGREGATIONAL ENRICHMENT -Kaye said the church looks really good as you come in. Will make up packets for new visitors.

EDUCATION – no report

HOSPITALITY – carry-in in July was well attended. There will be another carry-in on August 25.

STEWARDSHIP – budget requests from the ministries need to be given to Jennifer by September 24

MINISTRY OF SERVICE – Communion service – will work on a little better organization. Iris will work with them.

PASTORAL CARE – no report

FINANCIAL SECRETARY'S REPORT – see attached

TREASURER'S REPORT – see attached

OLD BUSINESS - none

NEW BUSINESS -

1. Nominating Committee – Grant Showalter will be the chair – Iris Helmuth, Martha Stone, Kaye Matthews, Ron Haynes and Michael Funkhouser – meeting will be held at 6:00 PM September 24.
2. MSC to make the August and September mission offering for Puerto Maldonado church building. The mission offering for October will be for Colombia.
3. Raises for custodian. MSC to raise his hours to 27 ½ hours per week @ \$15/hour.
4. September 15 and November 3 will be vacation days for the Pastor.
5. 70th Anniversary of the church will be in November. Think about what we can do for this celebration.
6. Proposal for new Sanctuary Sound Board presented by Grant Showalter. See attached proposal. MSC to accept the proposal presented by Grant Showalter for the new sound board at a price of \$3,000.
7. Pastor asked that the rest of his 2024 salary be designated as housing allowance. MSC that all compensation for the Pastor from the period August 14 to December 31, 2024, be designated as additional housing allowance.

September 28, 10:00 – 1:30 will be a “That Kid” seminar at the Agape School.

MSC to adjourn at 7:46 PM with a closing prayer by Grant Showalter.

Respectfully submitted by

Carolyn Solomon
Recording Secretary

Pastor's Report

First Brethren Church of Sarasota
Executive Council
October 2024

Report on August/September goals

- My goals for August and September were not completed. I do not feel that this is a good time to hire a new staff member so I have not done anything about hiring a director of children's programs. The other two goals have been updated and renewed for the next period.

Goals for October/November

- Plan for small group series.
- Update the church's online outreach.

Weekly Activities August/September

- Sunday worship practice at 8:30 A.M.
- Children Sunday school class helper.
- Sunday 10:00 A.M. worship & live stream.
- Nightly 7:00 online devotional on Facebook and YouTube.
- Wednesday Bible Study in-person and on Facebook Live.
- Maintain church web site.
- Hospital and other visits.

Non-weekly Activities August/September

- Executive Council.
- Money wired for the orphanage (2X).
- Showfolks Circus Club prayer (2X).
- Three-fold communion.
- Nominating committee meeting.
- Budget committee meeting.
- Funeral for Joper Von Hoof from the AA group.
- Funeral for Gail from Showfolks.
- Launch of RightNow Media account.

Membership changes

- None.

Vacation days

- One week.

Comments

I think we are all a little shell-shocked after hurricane Milton. We have taken care of the immediate problems at the church and assessed it all. It could have been worse. We paid \$25,000 to Lon's tree service for cutting up the trees and putting them at the road. This seems high to me but others have said that it is not totally unreasonable for the number of trees and their location on the roof of the fellowship hall. We have tarped that and we will need to work on permanent repairs to that roof, the sanctuary roof, the cottage roof, and the walkway roof. We will also need a new shed. Our workday was very successful with workers coming from the church, the AA group, the school, and the Ukrainian church. It is a demonstration of the wide impact this church has on this community.

The national office is sending \$10,000 to help with these expenses and is checking with the Mennonite Disaster Services, of which we are a member, to see what they can do. In addition, the Nappanee church has sent \$920 and the Indiana Women's Missionary Society has sent \$1,000. We are still waiting to hear if any work teams will come down to work on our roofs.

As things get back to a more normal state, we continue to minister to one another and our community.

Respectfully submitted,

Pastor David

New Business

- Decide November and December mission offerings.
- Sunday, November 3, vacation.
- Sale of 2425 Fruitville building.
- 70th anniversary of founding of this church is coming up in November.

FIRST BRETHREN CHURCH – EXECUTIVE COMMITTEE PROPERTY MINISTRY
UPDATE FOR October 2024

NOTES FROM THE JULY PROPERTY MINISTRY MEETING

- Completed installation of the new fence enclosures around the AC units and renovations to the existing fence around the student play area.
- Completed installation of new gutters and downspouts at the day care center, school, church office and cottage.
- Completed repair of a water leak at an exterior hydrant at the school. (Repairs to the exterior masonry wall are still pending)
- Completed the purchase and installation of new sound equipment for our various services.
- Completed the purchase and installation of a 3.5 Ton Grand-Aire / carrier AC unit at the cottage.
- Completed the purchase and installation of a 5 Ton Grand-Aire / carrier AC unit for the church sanctuary.

DAMAGE FROM TROPICAL STORM DEBBIE & HURICANE MILTON

TROPICAL STORM DEBBIE:

- a) Due to water damage at the cottage, the carpet was removed from the office side and one (1) ft. of the existing drywall from the floor upward was also removed. New drywall was reinstalled and the office area was completely repainted. (New flooring and base is still pending)
- b) A tree in the small lawn area behind the newly installed fence also collapsed. The tree trunk was cut up and removed, however the base / root system remains.

HURRICANE MILTON:

- a) Due to the collapse of several large pine trees on the property, substantial damage occurred to the school, church, cottage and storage shed.
Damage includes:
 - 1 - Storage Shed – Totally destroyed - new storage shed and base required.
 - 2 - A section of walkway in front of the school was destroyed – to include: concrete lintel, wood decking, roofing, metal edging, etc.

3 - The front section of the school was destroyed including the overhang at the eve, a section of roof, roof trusses and support structure.

Interior wood bracing above the ceiling and all interior finishes. (Ceiling system, building insulation and lighting)

4 - Numerous areas of roof shingles have been blown off the church, cottage and school.

5 - A section of wire fence, poles, etc. at the school play area were damaged and will require replacement.

6 - Residual clean-up of building and tree debris will continue for some time.

7- A proposal to begin the rebuilding process of our entire facility will be discussed with the committee tonight.

CONSIDERATION FOR LAWN CARE OF OUR CHURCH GROUNDS

- **Property is asking the committee to approve a person to perform mowing, trimming and edging of our church grounds. There should be compensation for this activity.**
- **Property needs to review our weed wacker for operation and purchase a gas-powered edger for our sidewalks, etc. Maybe someone would have one we could use?**

Financial Secretary Report

Offering budget/month: \$12,584.61

August 2024

Fund Source

Building fund	\$5.00
<i>Offering</i>	\$5.00
Evan & Claire	\$520.00
<i>Offering</i>	\$520.00
General	\$29,714.34
<i>Fri NA New Dire</i>	\$200.00
<i>Offering</i>	\$9,925.52
<i>Partners</i>	\$3,272.72
<i>Play&Grow</i>	\$3,089.10
<i>Rent Agape</i>	\$12,927.00
<i>Thurs NA StepN</i>	\$100.00
<i>Tues.NA</i>	\$200.00
Missions	\$425.00
<i>Offering</i>	\$425.00
Pastor Supp.	\$1,200.00
<i>Offering</i>	\$1,200.00
Puerto Maldonado	\$1,000.00
<i>Offering</i>	\$1,000.00
South Africa	\$70.00
<i>Offering</i>	\$70.00

September 2024

Fund Source

Building fund	\$9.00
<i>Offering</i>	\$9.00
Deacons fund	\$1,000.00
<i>Everence Sharin</i>	\$1,000.00
Evan & Claire	\$520.00
<i>Offering</i>	\$520.00
General	\$20,224.99
<i>MNMG</i>	\$800.00
<i>Offering</i>	\$12,438.17
<i>Park East Neigh</i>	\$25.00
<i>Partners</i>	\$3,272.72
<i>Play&Grow</i>	\$3,089.10
<i>Thurs NA StepN</i>	\$100.00

<i>Tues.NA</i>	\$200.00
<i>Wed AA Beg.</i>	\$300.00
Missions	\$450.00
<i>Offering</i>	\$450.00
Pastor Supp.	\$1,200.00
<i>Offering</i>	\$1,200.00
Puerto Maldonado	\$75.00
<i>Offering</i>	\$75.00

BALANCE SHEET

September 30, 2024

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CURRENT ASSETS
Checking/Savings

Everence FCU	
EFCU - Unrestricted	(\$7,358)
EFCU - Special	\$21,306
TOTAL Everence FCU	\$13,948
EFCU - Capital Savings	\$3
EFCU - Peru Savings	\$25
TOTAL Checking/Savings	\$13,976

SPECIALS BALANCE

September 30, 2024

SPECIAL INCOME

Deacon Fund	\$1,130
CIA	\$350
Youth	\$2,595
Agape School Lunches	\$351
Holiday Flowers	\$92
Christmas	\$0
Easter	\$0
Outreach	\$0
Brethren Relief	\$0
Resurrection House	\$0
Missions - Clarie & Evan	\$520
Building Improvement	\$6,167
Handyman Services	\$150
Kitchen Improvement	\$304
Memorials	\$7,148
PJH Scholarship	\$2,500
Peru (Pucusana)	\$0
TOTAL SPECIAL INCOME	\$21,306

OUTSTANDING BILLS

DATE	NAME	MEMO	Amount
10/1/24	Rev. David Stone		\$2,630
10/1/24	Logan Rico		\$918
TOTAL			\$3,549

INCOME REPORT

September 30, 2024

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	Year Budget	RECEIVED this YEAR	(\$) Yet to Receive this Year \$ RECEIVED Over Budget	Should be as of report date:		Should be:
				% of Budget for the YEAR	Received this MONTH	
Offering General	\$151,015	\$111,073	(\$39,942)	73.6%	\$12,585	96.0%
Other General						
Community Meetings	\$11,500	\$7,150	(\$4,350)	62.2%	\$958	148.7%
Agape Academy	\$40,000	\$30,681	(\$9,319)	76.7%	\$3,333	0.0%
B Office Building 2425 sm	\$38,275	\$29,430	(\$8,845)	76.9%	\$3,190	102.6%
A Office Building 2435 lg	\$36,125	\$27,962	(\$8,163)	77.4%	\$3,010	102.6%
TOTAL Other General	\$125,900	\$95,223	(\$30,677)	75.6%	\$10,492	74.2%
Benevolence						
Missions	\$7,000	\$11,185	\$4,185	159.8%	\$583	90.0%
Peru Orphanage	\$2,000	\$255	(\$1,745)	12.8%	\$167	0.0%
Benevolence	\$9,000	\$11,440	\$2,440	127.1%	\$750	70.0%
TOTAL INCOME	\$285,915	\$217,736	(\$68,179)	76.2%	\$23,826	85.6%

Other Income	
Special Income	\$24,492
	\$2,729

SPENDING REPORT

September 30, 2024

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	Year Budget	SPENT this YEAR	(\$) Yet to SPEND this Year \$ SPENT Over Budget	Should be as of report date:		Should be:
				% of Budget for the YEAR	% of Budget for the MONTH	
SR Pastor						
Base Salary	\$38,360	\$26,009	(\$12,351)	67.8%	\$3,197	13.6%
Housing	\$30,000	\$27,477	(\$2,523)	91.6%	\$2,500	254.8%
Health Savings	\$4,600	\$3,450	(\$1,150)	75.0%	\$383	0.0%
Retirement	\$4,785	\$3,589	(\$1,196)	75.0%	\$399	0.0%
TOTAL SR Pastor	\$77,745	\$60,525	(\$17,220)	77.9%	\$6,479	105.0%
Director of Children & Youth						
Director of C&Y Salary	\$24,000	\$0	(\$24,000)	0.0%	\$2,000	0.0%
TOTAL Director of C&Y	\$24,000	\$0	(\$24,000)	0.0%	\$2,000	0.0%
Custodian						
Custodian Salary	\$17,000	\$13,447	(\$3,553)	79.1%	\$1,417	149.2%
TOTAL Custodian	\$17,000	\$13,447	(\$3,553)	79.1%	\$1,417	149.2%
Extended Expense						
Conf Exp Pastor	\$2,400	\$2,672	\$272	111.3%	\$200	0.0%
Honorarium	\$900	\$0	(\$900)	0.0%	\$75	0.0%
Ministry Expense	\$100	\$0	(\$100)	0.0%	\$8	0.0%
Med Insurance	\$10,000	\$9,978	(\$22)	99.8%	\$833	254.9%
TOTAL Extended Expense	\$13,400	\$12,650	(\$750)	94.4%	\$1,117	190.2%
Social Security/FBC						
SS Sr. Pastor	\$5,230	\$3,922	(\$1,307)	75.0%	\$436	100.0%
SS Director of C&Y	\$1,836	\$0	(\$1,836)	0.0%	\$153	0.0%
SS Custodian	\$1,301	\$0	(\$1,301)	0.0%	\$108	0.0%
TOTAL Social Security/FBC	\$8,366	\$3,922	(\$4,444)	46.9%	\$697	62.5%
Office Expense	\$1,500	\$1,082	(\$418)	72.2%	\$125	608.0%
Service	\$600	\$66	(\$534)	11.0%	\$50	0.0%
Pastoral Care	\$300	\$0	(\$300)	0.0%	\$25	0.0%
Stewardship	\$800	\$406	(\$394)	50.8%	\$67	27.7%
Outreach						
O Agape School Lunches	\$2,000	\$0	(\$2,000)	0.0%	\$167	0.0%
O General	\$10,000	\$4,396	(\$5,604)	44.0%	\$833	0.0%
TOTAL Outreach	\$12,000	\$4,396	(\$7,604)	36.6%	\$1,000	0.0%
Hospitality	\$600	(\$617)	(\$1,217)	-102.9%	\$50	0.0%
Congregational Enrichment	\$500	\$383	(\$117)	76.7%	\$42	728.5%

SPENDING REPORT

September 30, 2024

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	Year Budget	SPENT this YEAR	(\$ Yet to SPEND this Year	Should be as of report date:		Should be:
				% of Budget for the YEAR	% of Budget for the MONTH	
Education						
Education General	\$600	\$547	(\$53)	91.2%	\$50	21.4%
Education Youth	\$1,000	\$0	(\$1,000)	0.0%	\$83	0.0%
TOTAL Education	\$1,600	\$547	(\$1,053)	34.2%	\$133	8.0%
Property						
P Insurance	\$22,000	\$14,794	(\$7,206)	67.2%	\$1,833	0.0%
Taxes & Assessments	\$4,800	\$0	(\$4,800)	0.0%	\$400	0.0%
P General	\$34,500	\$48,657	\$14,157	141.0%	\$2,875	334.5%
TOTAL Property	\$61,300	\$63,451	\$2,151	103.5%	\$5,108	188.3%
Utilities						
Water	\$7,000	\$5,244	(\$1,756)	74.9%	\$583	100.4%
Electricity	\$16,000	\$10,285	(\$5,715)	64.3%	\$1,333	123.2%
Telephone	\$3,000	\$2,678	(\$322)	89.3%	\$250	128.4%
Fire Alarm	\$1,000	\$1,346	\$346	134.6%	\$83	0.0%
Waste Services	\$400	\$234	(\$166)	58.5%	\$33	78.0%
TOTAL Utilities	\$27,400	\$19,786	(\$7,614)	72.2%	\$2,283	112.8%
Benevolences						
Deacon Fund	\$12,000	\$5,352	(\$6,648)	44.6%	\$1,000	15.0%
Missons	\$5,400	\$11,366	\$5,966	210.5%	\$450	676.4%
Peru Orphanage	\$3,600	\$367	(\$3,233)	10.2%	\$300	0.0%
Brethren Church National	\$2,000	\$1,500	(\$500)	75.0%	\$167	0.0%
TOTAL Benevolences	\$23,000	\$18,585	(\$4,415)	80.8%	\$1,917	166.6%
Rental Expense						
R Maint. & Misc.	\$30,000	\$29,444	(\$556)	98.1%	\$2,500	0.0%
R Taxes	\$12,000	\$0	(\$12,000)	0.0%	\$1,000	0.0%
R Sales Tax	\$4,540	\$2,574	(\$1,966)	56.7%	\$378	47.8%
TOTAL Rental Expense	\$46,540	\$32,018	(\$14,522)	68.8%	\$3,878	4.7%
TOTAL EXPENSE	\$316,652	\$230,649	(\$86,003)	72.8%	\$26,388	106.6%

Budget Report 2025

Budget meeting final

NPW

Needed per week	3,098.71
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\$3,495.22

	Jan - Sept '24	% of 2024 Budget	2024 Annualized	2024 Year Budget	PROPOSED 2025 BUDGET
Income					
20 Offering General	111,073	74%	166,609	181,752	161,133
21 Other General					
20-1 Other Income Sources					
20-2 Community Meetings	7,150	62%	10,725	11,500	11,500
20-3 A Office Building 2435 lg	27,962	77%	41,943	36,125	37,209
20-4 B Office Building 2425 sm	29,430	77%	44,145	38,275	38,275
20-5 Agape Academy	30,681	77%	46,022	40,000	40,000
Total 21 Other General	95,223	75%	142,835	125,900	126,984
22 Benevolence					
22-0 Missions	11,185	160%	16,778	7,000	16,000
22-4 Peru Orphanage	255	13%	383	2,000	
Total 22 Benevolence	11,440	74%	17,160	9,000	16,000
Total Income	217,736	76%	326,604	316,652	304,117
Expense					
01 SR PASTOR					
01-1 Base Salary	26,227	68%	39,340	38,360	38,360
01-2 Housing	30,108	100%	45,162	30,000	30,000
01-4 Health Savings	3,450	75%	5,175	4,600	4,600
01-5 Retirement	3,589	75%	5,383	4,785	4,785
Total 01 SR PASTOR	63,373	82%	95,060	77,745	77,745
03 Director of Children & Youth					
03-1 DoC&Y Salary	0			24,000	18,000
03-2 DoC&Y Med Insurance	0			0	0
03-3 DoC&Y Med Allowance	0			0	0
Total 03 Director of Children & You	0			24,000	18,000
04 CUSTODIAN					
04-1 Custodian Salary	14,505	85%	21,757	17,000	22,254
04-2 Custodian Med Insurance					2,160
Total 04 CUSTODIAN				17,000	24,414
05 EXTENDED EXPENSE					
05-1 Mileage/Travel	0	0%	0	500	500
05-2 Conf Exp Pastor	2,672	111%	4,008	2,400	2,400
05-3 Conf. Exp Moderator				0	0
05-4 Honorarium	300	33%	450	900	900
05-5 Ministry Expense	0	0%	0	100	100
05-6 Delegate fees	100	33%	150		0
05-7 Continuing Ed	0	0%	0	500	500
05-8 Med Insurance	9,978	100%	14,967	10,000	10,000
Total 05 EXTENDED EXPENSE	12,950	97%	19,425	14,400	14,400
06 SOCIAL SECURITY/FBC					
06-1 Sr. Pastor	3,922	75%	5,883	5,230	5,230
06-7 Director of Children & Youth				1,836	1,377
06-4 Custodian	948	73%	1,422	1,301	1,702
06-5 Intern				0	0
Total 06 SOCIAL SECURITY/FBC	4,870	58%	7,305	8,367	8,309
07 OFFICE EXPENSE	1,082	72%	1,623	1,500	1,500
08 SERVICE	66	11%	99	600	700
09 PASTORAL CARE	0	0%	0	300	0
10 STEWARDSHIP	406	51%	609	800	600
11 OUTREACH					
11-1 Agape School Lunches	0	0%	0	2,000	2,000
11-2 O General	4,396	44%	6,594	10,000	10,000
Total 11 OUTREACH	4,396	37%	6,594	12,000	12,000
12 HOSPITALITY	-617	-103%	-926	600	600
13 CONG ENRICHMENT	383	77%	575	500	800
14 EDUCATION				600	600
14-1 Ed General	547	91%	0	2,000	2,000
14-2 Ed Youth	0	0%	0	10,000	10,000
Total 14 EDUCATION	547	34%			
15 PROPERTY					
15-2 P Insurance	14,794	67%	22,191	22,000	22,000
15-3 Taxes & Assessments	0	0%	0	4,800	4,800
15-6 P General	48,657	141%	72,985	34,500	34,500
Total 15 PROPERTY	63,451	104%	95,177	61,300	61,300
16 UTILITIES					
16-1 Water	5,244	75%	7,865	7,000	7,000
16-2 Electricity	10,285	64%	15,427	16,000	18,000
16-3 Telephone	2,678	89%	4,017	3,000	4,000
16-4 Fire Alarm	1,346	135%	2,018	1,000	1,500
16-5 Waste Services	234	59%	351	400	450
Total 16 UTILITIES	19,786	72%	29,678	27,400	30,950
17 BENEVOLENCES					
17-0 Missions	11,366	210%	17,049	5,400	16,000
17-4 Peru Orphanage	367	10%	551	3,600	
17-1 Deacon Fund	5,352	45%	8,028	12,000	6,000
17-5 National Church	1,500	75%	2,250	2,000	2,000
Total 17 BENEVOLENCES	18,585	81%	27,878	23,000	8,000
18 RENTAL EXPENSE					
18-1 Payments	0	0%	0		0
18-2 R Insurance	0	0%	0		0
18-3 R Taxes	0	0%	0	12,000	12,000
18-3a R Sales Tax	2,574	57%	3,861	4,540	2,199
18-4 R Maint. & Misc.	29,444	98%	44,166	30,000	30,000
Total 18 RENTAL EXPENSE	32,018	69%	48,027	46,540	44,199
Total Expense	235,802	74%	353,703	316,652	304,117
Net	-18,066		-27,099	0	0