

MINUTES
First Brethren Church Executive Council
April 8, 2025

Present: Grant Showalter, Jennifer Showalter, Martha Stone, Terry Hostetter, John Pitcock, Kay Mathews, Pastor Stone and Carolyn Solomon.

Meeting called to order at 6:02 with an opening prayer by Grant Showalter.

PASTOR'S REPORT: see attached

OUTREACH: Kaye and Jeanne decided to do something about this since no one filled this position. They are proposing a "Gathering" as an outreach into the community. It would be a movie at 5:00 PM, with pizza, etc, with the movie beginning at 5:30 PM and the event would be over by 7:00 – 7:15 PM. The dates would be June 8, July 6 and August 3.

CONGREGATIONAL ENRICHMENT: Need someone for the nursery.

EDUCATION: no report

PROPERTY: see attached

HOSPITALITY: no report

STEWARDSHIP: Suggested the church in Lima, Peru and to our Deacon Fund. MSC to accept the church in Lima for May and the Deacon Fund for June.

FINANCIAL SECRETARY: see attached

TREASURER'S REPORT: see attached

OLD BUSINESS:

1. See note in Stewardship for mission offering designations for May and June.
2. Housing Allowance -

NEW BUSINESS:

1. See note in Stewardship for mission offering designations for May and June.
2. MSC Resolved, that of the total annual compensation of Pastor Stone, the amount of \$45,000. is designated as housing allowance, to be used for housing expenses, and shall apply to the calendar year 2025 and all future years unless otherwise provided.
3. MSC that the church pay half of the total purchase and installation of a new water fountain for the school.
4. Since Kayla Stone will be taking over the cleaning of the church since Logan resigned, discussed the amount of her pay. MSC that we pay Kayla \$1207. each 2 weeks. At the end of 30 days there will be an evaluation.
5. MSC to adjourn the meeting at 7:10 PM with a closing prayer by Pastor Stone.

Respectfully submitted by

Carolyn Solomon

Minutes
Executive Council
February 4, 2025

Present: Terry Hostetter, Cindy Showalter, Martha Stone, Pastor Stone, Grant Showalter, Jennifer Showalter, Iris Helmuth, Kaye Matthews and Carolyn Solomon.

Meeting called to order at 6:00 PM with an opening prayer by Iris Helmuth.

PASTOR'S REPORT – see attached

OUTREACH – no report

CONGREGATIONAL ENRICHMENT – no problems have been given to this committee – all seems to be going well

EDUCATION – no report

PROPERTY – see attached

HOSPITALITY – no report

STEWARDSHIP – MSC for mission offerings for March and April will be Paraguay and Pucusana.

FINANCIAL SECRETARY – see attached

TREASURER'S REPORT – see attached

OLD BUSINESS – Kaye and Jeanne are working on the possibility of a movie/dinner night

NEW BUSINESS -

1. Received \$25,000. from the estate of Clarence Shoemaker – MSC to put these monies in the Endowment Fund.
2. Nominating Committee will be appointed at the August Executive Council meeting – Nominating Committee will meet on 8-19 - and Budget Committee Meeting will be 9-16.
3. An Easter breakfast will be held at 8:30 AM.
4. A lunch will be for Memorial Day.
5. August 10 will be a back to school lunch.
6. Suggestion to have a Fall Festival in the fall. October 25 is the suggested date.
7. MSC carried to accept the Planning Schedule as amended.

MSC to adjourn at 7:05 PM with a closing prayer by Grant Showalter.

Respectfully submitted by

Carolyn Solomon

Recording Secretary

Pastor's Report

First Brethren Church of Sarasota
Executive Council
April 2025

Report on February/March goals

- We held the small groups and they were very well received. I only wish we had had more in attendance.

Goals for April/May

- Communion and Easter planning.
- Plan for next small group program.

Weekly Activities February/March

- Sunday worship practice at 8:30 A.M.
- Children Sunday school class helper.
- Sunday 10:00 A.M. worship & live stream.
- Nightly 7:00 online devotional on Facebook and YouTube.
- Wednesday chapel service.
- Wednesday youth meeting.
- Wednesday Bible Study in-person and on Facebook Live.
- Maintain church web site.
- Hospital and other visits.

Non-weekly Activities Feb/Mar

- Executive Council.
- Showfolks Circus Club prayer (2).
- Agape School board meeting.
- Drone photography for school.
- Property meeting.
- Spoke at Slavic church funeral for pastor's son.
- Cleaned fellowship hall once.
- Search for custodian to hire.
- Replaced three light fixtures in cottage.
- Replaced three diffusers in lights.
- Sprayed sanctuary door for termites.
- Agape school 20th anniversary party.
- Fixed basketball hoop counterweight.
- Bought tint for gable glass in fellowship hall.
- Communicated with the Slavic church to get the flooring replaced in the small room in the cottage.

- Counsel and baptize Siena.
- Sent a report to the regional gathering about our current status and recovery from the hurricanes.

Membership changes

- Siena Maguire-Williams by baptism.

Vacation/sick days

- One medical test day.

Comments

February and March have been good months in the life of First Brethren Church. We are just about fully recovered from all the damage from the hurricanes. Our small group meetings went well. The Property Ministry has caught up on a lot of deferred maintenance. Things have started to return to a more normal schedule.

Respectfully submitted,

Pastor David

New Business

- Decide May and June mission offerings.
- Designate housing allowance.

Resolved, that of the total annual compensation of Pastor Stone, the amount of \$45,000 is designated as housing allowance, to be used for housing expenses, and shall apply to the calendar year 2025 and all future years unless otherwise provided.

FIRST BRETHREN CHURCH – EXECUTIVE COMMITTEE PROPERTY MINISTRY
UPDATE FOR APRIL 2025

UPDATE FROM HURRICANE MILTON

- Completed all the repairs to the interior ceiling system within the front classroom of the school.
- The remaining items from hurricane Milton for repair include:
 - 1 – Repairs to the metal fence at the students play area. Pricing from H & Y Fence was received and accepted, awaiting a date to complete the work.
 - 2 – Perform site preparation, form and pour a concrete pad to receive a pre-built shed and perform final grading for proper drainage. Currently awaiting a permit from the city of Sarasota.
 - 3 – As part of the hurricane recovery, there are currently other trees that need to be removed as they lean toward our building structures. (Pending)

OTHER PROJECTS COMPLETED:

- Completed exterior wall repairs at the school from 2 water leaks and drywall repairs to ceiling areas within the school and church. All the areas have been painted.
- Completed ceiling grid and ceiling tile repairs throughout the entire school building.
- Completed VCT floor repairs in the vestibule, hallway and choir room behind the pastor's office. The entire floor area has also been stripped and waxed. Also completed numerous floor tile repairs within the school facility.
- Completed installation of a new laminate floor and baseboard within the office areas of the cottage. (Installed by a Ukrainian church member)
- Our plumber has installed several new shut off valves at the toilets within the school and church.

LAWN CARE / JANITORIAL SERVICE

- The school student that was helping with mowing the lawn area has quit and Grant has now resumed taking over the lawncare.
- Janitorial care – Logan has resigned in preparation to begin military service in the Army. He leaves on April 8, 2025. Kayla Stone has agreed to fill this parttime position.

PROPERTY COMMITTEE PRIORITIES:

- **When this school year ends in late May, we will be cleaning and waxing the VCT floor tile in the entire school. (We are asking for volunteers)**
- **A new roof on the Cottage and repairs to the walkway roof are scheduled for the summer 2025.**
- **Install (2) new exterior double doors and hardware leading from fellowship hall to the exterior.**
- **Professionally clean the carpets in the sanctuary and nurse's. (2025)**
- **When we install the concrete pad for the shed, we would also like to replace some concrete sidewalks between the church and school.**
- **Install new roofs on the church and school from 2026 through 2029.**

Financial Secretary Report

Offering budget/month: \$12,584.61

February 2025

Fund Source

Evan & Claire	\$1,020.00
Offering	\$1,020.00
General	\$36,688.46
Offering	\$35,363.46
Park East	\$25.00
Thurs NA StepN	\$100.00
Ukrainian churc	\$1,200.00
Milton Recovery	\$20.00
Offering	\$20.00
Missions	\$260.00
Offering	\$260.00
Pastor Supp.	\$1,200.00
Offering	\$1,200.00
Play&Grow	\$3,101.05
Play and Grow	\$3,101.05
ResurHouse.	\$700.00
Offering	\$700.00
Viktor	\$140.00
Offering	\$140.00

Wed AA Beg.	\$300.00
Milton Recovery	\$10.00
Offering	\$10.00
Missions	\$227.00
Offering	\$227.00
Paraguay	\$773.00
Offering	\$773.00
Pastor Supp.	\$1,200.00
Offering	\$1,200.00

March 2025

Fund Source

Deacons fund	\$300.00
Offering	\$300.00
Evan & Claire	\$1,010.00
Offering	\$1,010.00
Funeral	\$50.00
Offering	\$50.00
General	\$29,891.85
Fri NA New Dire	\$200.00
MNMG	\$800.00
Offering	\$13,613.80
Play&Grow	\$3,101.05
Rent Agape	\$11,577.00
Thurs NA StepN	\$100.00
Tues.NA	\$200.00

BALANCE SHEET

March 31, 2025

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CURRENT ASSETS

Checking/Savings

Everence FCU

EFCU - Unrestricted

EFCU - Special

TOTAL Everence FCU

EFCU - Capital Savings

EFCU - Peru Savings

TOTAL Checking/Savings

\$16,390
 \$62,430
 \$78,820
 \$3
 \$25
 \$78,848

SPECIALS BALANCE

March 31, 2025

SPECIAL INCOME

Deacon Fund

CIA

Youth

Agape School Lunches

Holiday Flowers

Outreach

Resurrection House

Missions - Clarie & Evan

Building Improvement

Handyman Services

Kitchen Improvement

Milton Recovery

Memorials

PJH Scholarship

TOTAL SPECIAL INCOME

\$1,200
 \$350
 \$2,595
 \$351
 \$109
 \$0
 \$0
 \$0
 \$6,237
 \$150
 \$304
 \$41,487
 \$7,148
 \$2,500
 \$62,430

OUTSTANDING BILLS

DATE

NAME

MEMO

Amount

4/1/25 Rev. David Stone

4/1/25 Logan Rico

\$2,714

\$950

TOTAL

\$3,664

Sarasota First Brethren Church

INCOME REPORT

March 31, 2025

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	Year Budget	RECEIVED this YEAR	(\$) Yet to Receive this Year \$ RECEIVED Over Budget	% of Budget for the YEAR	Received this MONTH	Should be as of report date: 25.0%	Should be: 100.0%
Offering General	\$170,940	\$62,004	(\$108,936)	36.3%	\$13,618		% of Budget for the MONTH 95.6%
Other General							
Community Meetings	\$11,500	\$2,025	(\$9,475)	17.6%	\$1,600		167.0%
Agape Academy	\$40,000	\$11,577	(\$28,423)	28.9%	\$11,577		347.3%
B Office Building 2425 sm	\$38,275	\$0	(\$38,275)	0.0%	\$0		0.0%
A Office Building 2435 lg	\$37,209	\$9,303	(\$27,906)	25.0%	\$3,101		100.0%
TOTAL Other General	\$126,984	\$22,905	(\$104,079)	18.0%	\$16,278		153.8%
Benevolence							
Missions	\$16,000	\$2,145	(\$13,855)	13.4%	\$1,000		75.0%
Total Benevolence	\$16,000	\$2,145	(\$13,855)	13.4%	\$1,000		75.0%
TOTAL INCOME	\$313,924	\$87,054	(\$226,870)	27.7%	\$30,896		118.1%
Other Income							
Special Income		\$8,470			\$2,570		

SPENDING REPORT

March 31, 2025

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	Year Budget	SPENT this YEAR	(\$ Yet to SPEND this Year	Should be as of report date:		Should be: 100%
				% of Budget for the YEAR	% of Budget for the MONTH	
SR Pastor						
Base Salary	\$41,470	\$10,367	(\$31,103)	25.0%	\$3,456	100.0%
Housing	\$30,000	\$7,500	(\$22,500)	25.0%	\$2,500	100.0%
Health Savings	\$4,600	\$1,150	(\$3,450)	25.0%	\$1,150	300.0%
Retirement	\$4,785	\$1,196	(\$3,589)	25.0%	\$0	0.0%
TOTAL SR Pastor	\$80,855	\$20,214	(\$60,641)	25.0%	\$7,106	105.5%
Director of Children & Youth						
Director of C&Y Salary	\$18,000	\$0	(\$18,000)	0.0%	\$0	0.0%
TOTAL Director of C&Y	\$18,000	\$0	(\$18,000)	0.0%	\$0	0.0%
Custodian						
Custodian Salary	\$22,254	\$6,907	(\$15,347)	31.0%	\$2,340	126.2%
Custodian Medical	\$2,160	\$400	(\$1,760)	18.5%	\$0	0.0%
TOTAL Custodian	\$24,414	\$7,307	(\$17,107)	29.9%	\$2,340	115.0%
Landscaper						
Landscaper Salary	\$6,000	\$221	(\$5,779)	3.7%	\$0	0.0%
TOTAL Landscaper	\$6,000	\$221	(\$5,779)	3.7%	\$0	0.0%
Extended Expense						
Conf Exp Pastor	\$2,400	\$860	(\$1,540)	35.8%	\$860	430.0%
Honorarium	\$900	\$0	(\$900)	0.0%	\$0	0.0%
Ministry Expense	\$100	\$0	(\$100)	0.0%	\$0	0.0%
Med Insurance	\$10,000	\$4,248	(\$5,752)	42.5%	\$2,124	254.9%
TOTAL Extended Expense	\$13,400	\$5,108	(\$8,292)	38.1%	\$2,984	267.2%
Social Security/FBC						
SS Sr. Pastor	\$5,467	\$2,115	(\$3,352)	38.7%	\$529	116.0%
SS Director of C&Y	\$1,377	\$0	(\$1,377)	0.0%	\$0	0.0%
SS Custodian	\$1,702	\$170	(\$1,532)	10.0%	\$0	0.0%
SS Landscaper	\$459	\$8	(\$451)	1.8%	\$0	0.0%
TOTAL Social Security/FBC	\$9,006	\$2,294	(\$6,712)	25.5%	\$529	70.5%
Office Expense	\$1,500	\$644	(\$856)	42.9%	\$484	387.0%
Service	\$700	\$126	(\$574)	18.0%	\$0	0.0%
Pastoral Care	\$300	\$0	(\$300)	0.0%	\$0	0.0%
Stewardship	\$600	\$306	(\$294)	50.9%	\$224	447.2%
Outreach						
O Agape School Lunches	\$2,000	\$0	(\$2,000)	0.0%	\$0	0.0%
O General	\$10,000	\$0	(\$10,000)	0.0%	\$0	0.0%
TOTAL Outreach	\$12,000	\$0	(\$12,000)	0.0%	\$0	0.0%

March 31, 2025

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Sarasota First Brethren Church

SPENDING REPORT

	Year Budget	SPENT this YEAR	(\$) Yet to SPEND this Year	Should be as of report date:		Should be:
				% of Budget for the YEAR	% of Budget for the MONTH	
Hospitality	\$600	(\$50)	(\$650)	-8.3%	(\$50)	-100.0%
Congregational Enrichment	\$800	\$290	(\$510)	36.2%	\$0	0.0%
Education						
Education General	\$600	\$12	(\$588)	2.0%	\$0	0.0%
Education Youth	\$1,000	\$0	(\$1,000)	0.0%	\$0	0.0%
TOTAL Education	\$1,600	\$12	(\$1,588)	0.7%	\$0	0.0%
Property						
P Insurance	\$22,000	\$11,410	(\$10,590)	51.9%	\$6,289	343.0%
Taxes & Assessments	\$4,800	\$6,166	\$1,366	128.5%	\$0	0.0%
P General	\$34,500	\$14,423	(\$20,077)	41.8%	\$10,411	362.1%
TOTAL Property	\$61,300	\$31,999	(\$29,301)	52.2%	\$16,700	326.9%
Utilities						
Water	\$7,000	\$2,420	(\$4,580)	34.6%	\$707	121.1%
Electricity	\$18,000	\$3,029	(\$14,971)	16.8%	\$813	54.2%
Telephone	\$4,000	\$997	(\$3,003)	24.9%	\$332	99.7%
Fire Alarm	\$1,500	\$0	(\$1,500)	0.0%	\$0	0.0%
Waste Services	\$450	\$58	(\$392)	12.9%	\$58	154.5%
TOTAL Utilities	\$30,950	\$6,504	(\$24,446)	21.0%	\$1,910	74.0%
Benevolences						
Deacon Fund	\$6,000	\$540	(\$5,460)	9.0%	\$240	48.0%
Missons	\$16,000	\$2,385	(\$13,615)	14.9%	\$1,000	75.0%
Brethren Church National	\$2,000	\$0	(\$2,000)	0.0%	\$0	0.0%
TOTAL Benevolences	\$24,000	\$2,925	(\$21,075)	12.2%	\$1,240	62.0%
Rental Expense						
R Maint. & Misc.	\$30,000	\$660	(\$29,340)	2.2%	\$0	0.0%
R Taxes	\$12,000	\$7,845	(\$4,155)	65.4%	\$0	0.0%
R Sales Tax	\$2,199	\$264	(\$1,934)	12.0%	\$88	48.1%
TOTAL Rental Expense	\$44,199	\$8,769	(\$35,429)	19.8%	\$88	2.4%
TOTAL EXPENSE	\$330,224	\$86,668	(\$243,555)	26.2%	\$33,553	121.9%